



Vice President of Academic Affairs

Search Timeline >

Now – October 30, 2019 | Recruitment and Advertising Begin

- October 30, 2019 is the target date of all requested application materials of interested persons. Applications received after this date cannot be guaranteed full consideration by the Search Committee. The search firm is involved in the ongoing evaluation and appraisal of the backgrounds of those who expressed an interest in the position.

Week of August 19, 2019 | Search Committee Launch

- Search Committee and ACCT discuss search process.

October 30, 2019 | Application Deadline

- Target date for receipt of applications

Week of November 8, 2019 | Search Committee Applicant Review

- Applicant pool reviewed by the Search Committee, in confidence, resulting in the selection of candidates to be interviewed.

Week of November 21, 2019 | Semifinal Candidate Interviews

- The VPAA search is a confidential process. The identities of semifinalist who interview will remain confidential – forever.

December 5 and December 6, 2019 | Final Candidate Interviews

- Final candidates visit Estrella Mountain Community College and participate in a Finalists' Public Forum and Interviews with the President.

Mid-December | President Announces New Vice President of Academic Affairs

January 2020 | Expected Start Date

Notes:

- Dates are subject to change
- ACCT is the external executive search firm EMCC has contracted with to lead the search for its new VPAA.
- ACCT completes Preliminary Reference Reports for Semi-Finalists and Summary Reference Reports for all Finalists.